

COMPANY:	Bright Little Stars Nursery
POST:	Childcare Trainee Apprentice x3
START DATE:	ASAP
LOCATION:	177 Leicester Rd, Barnet EN5 5EB
APPRENTICESHIP:	Early Years Practitioner L2 Early Years Educator L3
WORKING HOURS:	40 hour per week Monday to Friday
SALARY:	£6.15-7.32 per hour

The Company

We aim to provide a happy, healthy, and safe learning environment in a caring and creative atmosphere. We respect children as individuals and encourage them to follow our ethos of **truth, love and compassion**. We would like every one of our children to gain confidence in themselves, to achieve their full potential and to nurture their independence.

The Role

Our Early Years Apprenticeships offer you the chance to gain a nationally recognised qualification that will help you enjoy a rewarding, worthwhile and fun career in childcare. Develop your knowledge and skills on and off the job, giving you the chance to earn and learn at the same time.

You will need to carry out a 4-week paid trial.

As an Early Years Apprentice, you will work and study towards a Level 2 Early Years Practitioner or Level 3 Early Years Educator apprenticeship through work-based learning.

Benefits:

- Excellent rates of pay & monthly discretionary bonus upon qualifying to level 3.
- Up to 35 days annual leave- 20 days holidays, 8 bank holidays, 1 pro-rata birthday day, 1 bonus day and up to 5 further days with years' service (depending on position).
- Option to carry over up to 5 annual leave days, at the ends of each year.
- Sick Pay (Depending on length of service).
- Support for higher levels qualifications through the BLS Staff Development Programme with paid study days.
- Senior Team and Management Internal Training Programme.
- Two training and one planning inset days onsite. Further internal and external training sessions through the year.
- Ongoing internal company support for a Qualified Ofsted Inspector.
- Free wholesome, hot lunches available in staff room.

- Free uniform provided.
- Three complementary team building activities and parties a year!
- Workplace pension with employer contributions of up to 3%.
- Employee assistance programme.
- Staff childcare discount and salary sacrifice scheme for parental staff.
- Win BLS bucks rewards such as Virgin Experience Days.
- Wellness programme.
- Work with qualified teachers.
- Apprentice support days.

Desired Personal Skills

- We will need you to be eager to learn
- Have a professional attitude
- Prepared to juggle work and study.
- Requires a passion to work in childcare with or without prior experience.

Desired qualification

- Maths GCSE grade A*-C or 9-4 or equivalent or Functional Skills Level 2
- English GCSE grade A*-C or 9-4 or equivalent or Functional Skills Level 2

Future Prospects

- Completion of Business Administration Level 3 Apprenticeship
- Job opportunities after completion of Apprenticeship