

COMPANY:	Newpark Montessori Nursery School
POST:	Nursery Nurse Apprentice
START DATE:	4 to 6 weeks work trial Apprenticeship starts in September 2022
LOCATION:	67 Highbury New Park, London N5 2EU
APPRENTICESHIP	Early Years Educator L3 (18months)
WORKING HOURS:	36hrs (Including Training Day) Ideally, 3 days per week, a 10 hrs shift minimum.
SALARY:	National minimum wage, age dependant. London Living Wage upon completion of the course if permanent employment offered. Up to London Living Wage depending on qualification and experience.

The Company

Our team is key to Newpark's success and we deeply appreciate our staff's dedication, reliability and hard-work to provide children, parents and colleagues with exceptional care and attention. Newpark Childcare is an equal opportunities employer. We also are committed to safeguarding children, therefore all applicants will be carefully vetted and subject to reference and suitability checks, including DBS enhanced disclosure.

The Role

An apprenticeship is an exciting opportunity to gain a full and relevant Early Years Educator qualification while building your career in childcare and earning an income.

You will be recognised as an Early Years Educator, be able to be counted within ratio, and can progress onto further qualifications or gain a new role, such as a Nursery Nurse/Senior Nursery Nurse.

Working at Newpark is an opportunity to learn from and be part of a strong, successful organisation that has a proven track record with Ofsted of being 100% Outstanding and that believes passionately in the importance of children's formative years and in Montessori education.

Desired Skills

- IT literate
- Great attention to detail
- Must be organised and focused on customer care

- Ability to problem solve
- Sufficient in presentation, administrative and numeracy skills
- Analytical and logical thinker
- Show initiative

Desired Personal Skills

- Be dedicated, reliable and hard-working
- Have fluent English – **Essential**
- Have a flexible approach
- Be creative
- Support diversity, equality and inclusion
- Have excellent communication and interpersonal skills
- An ability to work in partnership with other staff members
- Be naturally warm and respectful towards children & their needs

Desired qualification

- Maths GCSE grade A*-C or 9-4 or equivalent or Functional Skills Level 2
- English GCSE grade A*-C or 9-4 or equivalent or Functional Skills Level 2

Future Prospects

- Excellent training & career progression
- Full access to over 70 award-winning online courses
- It is our intention to offer you a permanent role in our team at the end of your studies
- Extra holiday awarded for good levels of attendance
- Loyalty bonuses awarded for length of service (between £250 - £1,000)
- Monthly "Outstanding Newparker" awards
- Workplace pension
- Staff parties
- Paid lunchbreaks
- Shopping discounts and vouchers
- Free mental health counselling helpline; all our managers are Mental Health First Aiders
- Personalised surprise perks
- A lovely workplace with talented and approachable managers and welcoming Newparkers