

<b>POST:</b>	Junior Analyst Trainee
<b>WEEKLY HOURS:</b>	Monday to Wednesday – 18.5 hours
<b>LOCATION:</b>	Remote. This is a 100% remote role. The trainee/s will be working with us through Zoom. There is no physical attendance required, so we are open to applicants from across the UK regardless of their residence location

### **The Company**

This company is a London-based financial publisher performing independent equity research on trading companies with a low market capitalisation, focusing on the European Markets, and especially in the UK.

### **The Person**

We are looking for a Junior Analyst with attention to detail, proactivity, critical thinking, and the ability to work independently, to assist us with firms' qualitative analysis. The ideal candidate will have an interest in Research and Investment, and preferably in Value Investing.

### **Skills and Qualities required:**

- A passion for reading and writing
- High levels of analytical ability
- Confidence and fluency in communicating complex ideas
- Ability to function independently.

### **Main Activities and Responsibilities:**

- Read and review selected annual reports
- Collect and interpret company data to facilitate the analysis
- Conduct primary research from industry sources
- Write descriptive reports as shown on the tasks debriefs
- Present critical discussion.

### **What we offer:**

- Great training and the opportunity to gain experience in the role
- Valuable insight that could otherwise take years to develop
- Business synergies that would help build a strong resume

### **Junior Analyst Trainee Workflow – What you can expect in your first few weeks**

**Week 1. Getting to know each other:** introduction to the company and the roles within the industry, interests assessment and getting familiar with the framework used at this company.

**Week 2. Revision and introduction to qualitative analysis:** review the previous week, learn and perform strategic analysis on selected firm/s.

**Week 3. Revision and completion of qualitative analysis:** review the previous week, learn and perform industry analysis of selected firm/s.

**Week 4. Complete qualitative analysis and final feedback:** review the previous week, perform a full qualitative analysis of a selected firm, and receive program feedback and future career advice

### **Week 1 - 18.5 hours:**

#### **Monday (7.5 hours starting at 09:00 AM):**

- 1h Introduction, Interests and Career Plans and Advice
- 1h Training in Understanding the Firm to be analysed and debrief
- 5.5h To complete the analysis tasks assigned and send the report.

#### **Tuesday (5.5 hours starting at 09:00 AM):**

- 1h Review of the tasks assigned the previous day
- Up to 30min. Q&As
- 4h To perform the Understanding analysis of an assigned firm.

**Wednesday (5.5 hours starting at 09:00 AM):**

- 5.5h To collect additional data using search engines, finalise the analysis and send the Understanding of the firm report

**Week 2 - 18.5 hours:**

**Monday (7.5 hours starting at 09:00 AM):**

- 1h Review of the tasks assigned the previous week and Q&As
- 1h Training in Firm Strategic Analysis and tasks debrief
- 5.5h To complete the analysis tasks assigned and send the report.

**Tuesday (5.5 hours starting at 09:00 AM):**

- 1h Review of the tasks assigned the previous day
- Up to 30min. Q&As
- 4h To perform the Strategic Analysis of an assigned firm.

**Wednesday (5.5 hours starting at 09:00 AM):**

- 5.5h To collect additional data using search engines, finalise the analysis and send the Firm Strategic Analysis report

**Week 3 - 18.5 hours:**

**Monday (7.5 hours starting at 09:00 AM):**

- 1h Review of the tasks assigned the previous week and Q&As
- 1h Training in Industry Strategic Analysis and tasks debrief
- 5.5h To complete the analysis tasks assigned and send the report.

**Tuesday (5.5 hours starting at 09:00 AM):**

- 1h Review of the tasks assigned the previous day
- Up to 30min. Q&As
- 4h To perform the Industry Strategic Analysis of an assigned firm.

**Wednesday (5.5 hours starting at 09:00 AM):**

- 5.5h - To collect additional data using search engines, finalise the analysis and send the Industry Strategic Analysis report.

**Week 4 - 18.5 hours:**

**Monday (7.5 hours starting at 09:00 AM):**

- 1h Review of the tasks assigned the previous week and Q&As
- Up to 30min Assigning a Firm for full Qualitative Analysis
- 5.5h To initiate the assignment with the Understanding analysis.

**Tuesday (7.5 hours starting at 09:00 AM):**

- 7.5h To complete the assignment with the Firm Strategic Analysis and the Industry Strategic Analysis and send the complete Qualitative Analysis report.

**Wednesday (3.5 hours):**

- 1h To create a presentation of the Qualitative Analysis
- 2h To present the Analysis and answer questions
- 30min Feedback and career advice